

Authentic Leadership Conversations

Conversations are the basic units of work for leaders. The success of an organization is dependent on the quality of conversations carried out by their leaders, teams and individuals. By improving the **quality** and **timing** of conversations, you can improve the entire organization. Based on more than 20 years of research, **Authentic Leadership Conversations (ALC)** provides the skills and tools to carry out these critical conversations. Our models help people become aware of what actually goes on in the conversation, and then teaches them how to respond appropriately. Ultimately, we aim to improve the quality of conversation in organizations to inculcate a sense of community, contribution and choice.

What is the ALC Workshop®?

How do we engage teams for better alignment? How do we collaborate better? How do we create accountability for performance? How do we accelerate results on key initiatives with less resources? These are critical areas that need answers!

Authentic Leadership Conversations is a powerful, highly participative and practical workshop that uses **real work situations** faced by participants as opposed to role-plays. The workshop will provide participants with new insights and practical skills that they can apply immediately to tap into the power of conversations to transform the organizational culture for better engagement and alignment translating to significant results.

The ALC is developed based on research and intellectual property developed by *Conversant Solutions LLC* and has been implemented in **numerous MNCs and government organisations.**



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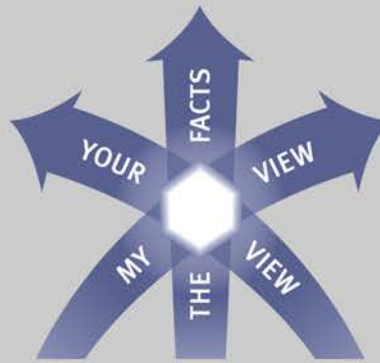


Workshop Process


The workshop is designed to capture the essence and power of conversations in an exciting and practical manner, changing the way the organisation operates immediately. The aim of the workshop is to give participants the confidence and the tools to implement impactful and authentic conversations into their workplace to achieve breakthrough results.

Conversation Models

They help employees at all levels identify and improve the quality of their conversations. It helps make interactions visible and improvable so that conversations help resolve differences and create mutual commitment to shared purposes.




What Will You Learn?




Improve the quality of conversations with all stakeholders - peers and management.



Identify potential problems or conflict situations early and undertake possible interventions.




Identify conversation types and choose the type most suitable for the desired results.




Carry out difficult conversations with various stakeholders.

What Will You Gain?



Greater collaboration and understanding between staff and with other stakeholders.



Reduction in conflicts and quicker resolution to differences.



Increased openness and candour in discussions leading to improved trust levels among colleagues.



Overall improvement in communication leading to a more positive work environment and culture.

Who Should Attend?

Senior Management, Team Leaders, Individual contributors on project teams, Educators, or anyone looking to significantly improve communication for greater alignment and collaboration.