



Authentic Leadership Conversations

Organizations thrive on effective conversations; improving their quality and timing enhances overall company performance. Leadership success hinges on the ability to engage in meaningful dialogue.

Authentic Leadership Conversations (ALC) was developed using the models, tools and processes created by Conversant Solutions LLC. It leverages over 30 years of expertise in neuroscience and psychology to address specific organisational and leadership challenges. Conversant has worked with over 200,000 people globally across 450 organizations and 100 countries, transforming human interactions into remarkable business outcomes.

The models and tools in ALC have been implemented or promoted in numerous MNCs and government organisations such as:



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"I would strongly recommend that people in managerial position take this course not only to improve their career development but also their personal life."

–Sunny Paw, COO, Shangri-La Group

"What has been taught was not just techniques but key changes in posture so that participants can learn to be effective leaders who can master authentic leadership conversations to create changes."

–Cheung Siew Li, Director, St Luke's Hospital

"The best ever training that I took so far. If I had done this much earlier, it could have helped me grow much faster as a human."

–Vala Pavan Kumar, Sr Manager, Changi Airport Group

What is the ALC Workshop®?

How do we engage teams for better alignment? How do we collaborate better? How do we create accountability for performance? How do we successfully carry out high stakes conversations?

The ALC Workshop is a powerful, hands-on practical program designed at improving team alignment, collaboration and accountability while mastering high-stakes conversations. By engaging with real work scenarios and role-plays, participants acquire actionable practical skills and insights. Therefore, participants can apply immediately at the work place the power of conversations to transform the organizational culture for better engagement and alignment.

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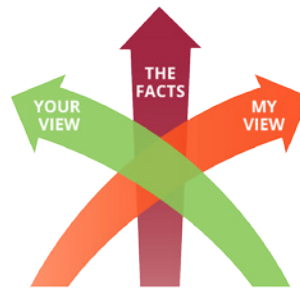


Workshop Process

The workshop is designed to capture the essence and power of conversations in an exciting and practical manner, changing the way the organisation operates immediately. The aim of the workshop is to give participants the confidence and tools to implement impactful and authentic conversations in their workplace to achieve breakthrough results.

Conversation Models

They help employees at all levels identify and improve the quality of their conversations. It helps make interactions visible and improvable so that conversations help resolve differences and create mutual commitment to shared purposes.



What Will You Learn?



Improve the quality of conversations with all stakeholders—peers and management.



Identify potential problems or conflict situations early and undertake possible interventions.



Identify ways to improve psychological safety to create a conducive climate for open dialogue.



Carry out critical high stakes conversations with various stakeholders.

What Will You Gain?



Greater collaboration and understanding between staff and with other stakeholders.



Reduction in conflicts and quicker resolution of differences.



Increased openness and candour in discussions leading to improved trust levels among colleagues.



Overall improvement in communication leading to a more positive work environment and culture.



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Make listening your superpower!

Who Should Attend?

Senior Management, Team Leaders, Individual contributors on project teams, Educators, or anyone looking to significantly improve communication for greater alignment and collaboration.