

clearleadership

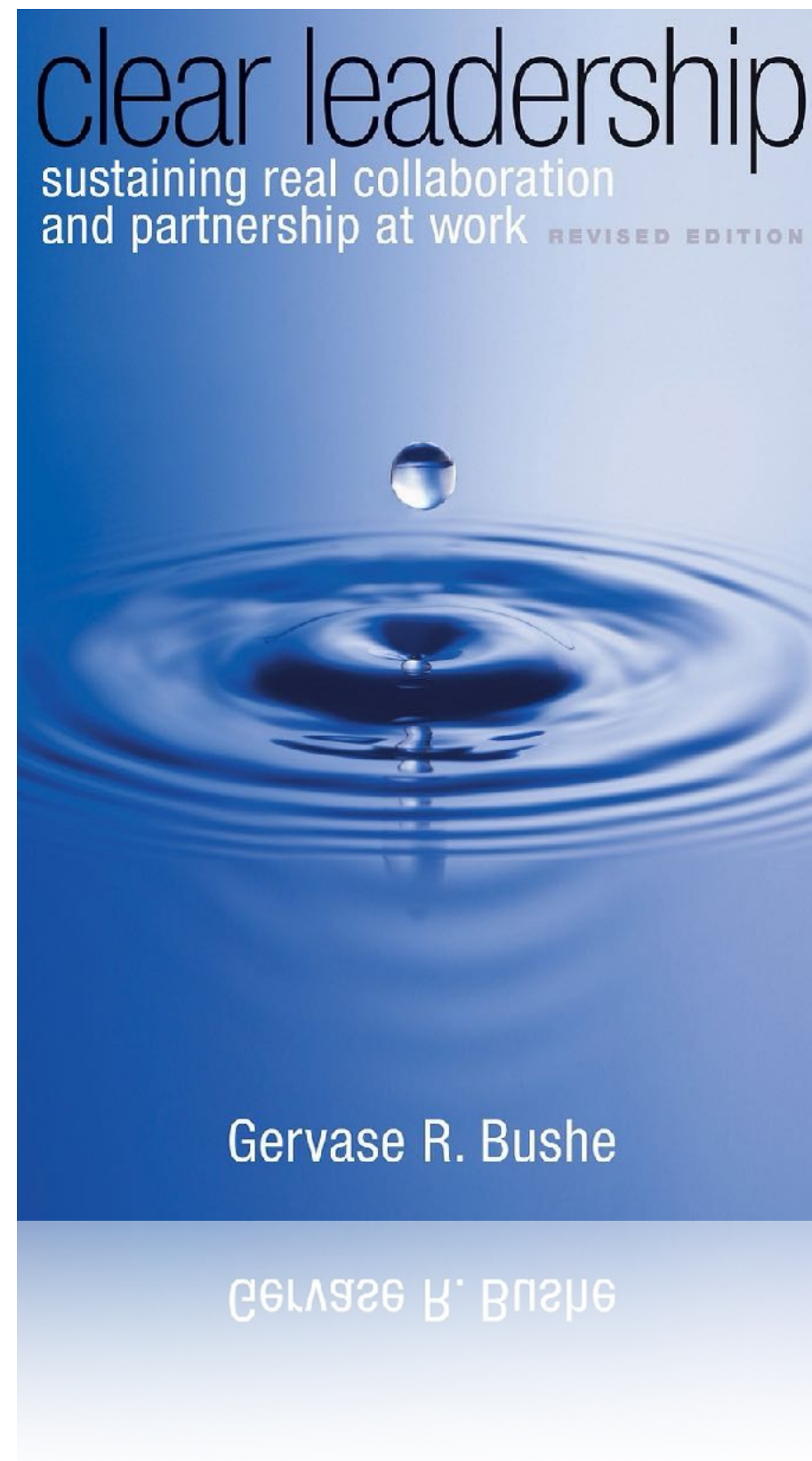
Take Your Leadership to the Next Level of Growth



Brought to you by

EREVNA
L E A D E R S H I P

EXECUTIVE LEADERSHIP COURSE



Clear Leadership

Learning to lead with clarity and authenticity to sustain collaborative partnerships

Are you ready for a leadership breakthrough?

This transformational 4-day Clear Leadership experiential course equips leaders with integrated skills of moment to moment self-awareness, emotional intelligence, self-reflection and masterful communication skills to create sustainable partnerships for collaboration and breakthroughs in difficult interactions.

This is NOT merely a course that equips you with knowledge and skills. Many participants experience a shift in their mindset and see things through new lenses that provide fresh perspectives. **It will elevate your leadership presence to a whole new level.**

BACKED BY SCIENCE

Based on more than 30 years of academic research and organisational consulting by one of the world's most influential thinkers in "people strategy".

Created by Gervase Bushe, a Professor of Leadership and Organisation Development and award winning author of over 100 articles and books on leadership, teams and organisational change.

Exit surveys and on-site co-worker interviews show that few people come out of the Clear Leadership course without having their mindset about communication and leadership changed in a significant way.

Research has found that:

90%

Over 90% of participants are seen as more effective by their peers after the course.

90%

Over 90% of participants stated the course had a positive impact on their success at collaborating in their workplace.

90%

Over 90% of participants say that the course was more or much more than they expected.

GAIN NEW PERSPECTIVES

Through a series of highly experiential skills practices, you will discover:

- The underlying social and psychological processes that keep you trapped in unsatisfying and unproductive relationships.
- Why well-intentioned people who want to collaborate with each other end up with misunderstandings and interpersonal mush which sometimes lead to conflicts and broken relationships.
- Personal choices you can make in real-time to change the quality of conversations and take responsibility to shift towards the common purpose and authentic partnerships.



SKILLS THAT TRANSFORM

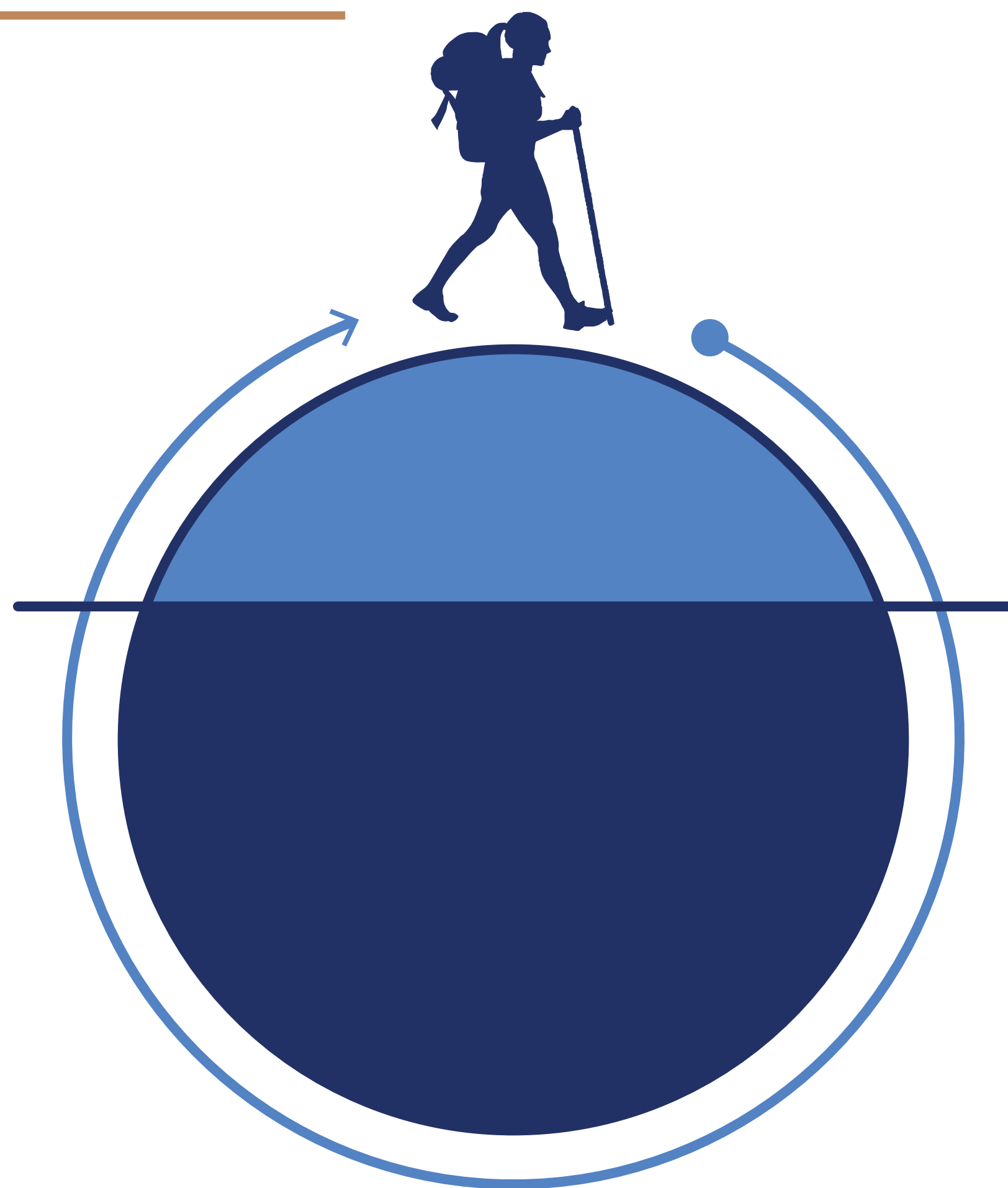
The skills acquired will help leaders to:

- **Lead organisational learning**
- **Maintain partnerships and**
- **Increase their self-differentiation as leaders.**

Core Concepts & Skills

1. Successful Partnership & Self-Differentiation
2. What blocks partnership & learning together
3. How do I stay connected to those I want to have authentic collaboration and meaningful partnerships without getting fused and disconnected?
4. How to we achieve interpersonal clarity and reduce the consequences of interpersonal mush in teams and organisations
5. Experiential Learning of the 4 Selves
 - a. The Aware Self – knowing my moment to moment experience
 - b. The Descriptive Self – reduce interpersonal mush by making myself understandable to others
 - c. The Appreciative Self – creating Spirals of Positive Partnership
 - d. The Curious Self – uncovering the other's experience while learning to manage my triggers & reactions
6. Daily Skills Group practice with coaching and feedback
7. A map of navigating conflict with the pinch theory and the clear leadership model
8. Initiating a Learning Conversation by using the Experience Cube

THE LEARNING JOURNEY



A highly experiential programme, participants will gain in-depth skills and concepts in the Clear Leadership course and begin to understand more deeply the common patterns of unproductive conversations that lead to difficult interactions.

Participants will become more confident in how they can promote emotionally healthy conversations, lead with clarity and transform relationships in order to achieve better collaborative partnerships at work.

Who Should Attend

Clear Leadership is an Executive Leadership course.

Executives in Senior Management roles or experienced Middle Managers will benefit most.

GERVASE BUSHE



Gervase Bushe is Professor of Leadership and Organization Development at the Beedie School of Business, Simon Fraser University in Vancouver, Canada. Over a four-decade career, he has helped transform organisational structures, cultures, and processes from command-and-control to collaborative systems. An award-winning author of over 100 papers and three books on organisational change, leadership, and teams, his book ***Clear Leadership*** has been translated into nine languages.

He has twice received the prestigious Douglas McGregor Award and is internationally recognised for his research. He is reshaping both the research and practice of transformational change, and also edits, publishes, and delivers global certification training in change leadership. UK-based HR Magazine named him one of the 30 most influential HR thinkers in the world.

WORLDWIDE ALUMNI



I am amazed. I have seen lots of courses given for staff over the years and they are usually much more focused on output or a skill set, but I have never seen a course have such an impact on people at a personal level. It is amazing and life-changing ...and an unusual experience to get in a work supported course...

– COURSE PARTICIPANT

Clear Leadership courses have been translated into nearly a dozen languages and taken by 10,000s of people worldwide.

Managers from these organisations have taken Clear Leadership:



CORNING

IKEA[®]



PHILIPS



Microsoft



YOUR FACILITATOR

Anita Yap brings more than two decades of experience in public relations, communications, facilitation, coaching and training.

A certified professional coach since 2008, Anita has accumulated more than 1,000 hours in individual and group coaching. Her coaching experience with leaders from private, public and non-profit sectors have provided her an in-depth understanding of their leadership, emotional, personal challenges and needs. Participants have described her as “inspiring”, “gifted storyteller” and “exuding passion and enthusiasm”.

Anita is a Certified Clear Leadership Facilitator, Certified Professional Coach & Facilitator. She is also an accredited facilitator in the Myers-Briggs Type Indicator profiling instrument and Firo-B and trained Gestalt OD practitioner.



START A CONVERSATION

4-day Clear Leadership for Leaders

Public workshop (face-to-face)	S\$4,150 per person
	S\$4,050 per person (for groups of 2-4 participants)
	S\$3,950 per person (for groups of 5 and above)
Venue: 5* hotel incl. lunch with 2 tea breaks	
Corporate in-house	Call for more details



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